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# CONSTITUTION

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## ARTICLE I – NAME

**Section 1:** The name of the organization shall be the Central Oklahoma Chapter of the American Society for Training and Development.

## ARTICLE II – MISSION AND OBJECTIVES

**Section 1:** The mission of the organization is advancing the learning and development professions to enhance performance.

**Section 2:** Objectives shall include:

- 2.1 Providing effective and continuous leadership in the field of human resource development to assure a competent management and work force.
- 2.2 Providing for discussion of mutual training problems.
- 2.3 Exchanging information on training experience, ideas and methods.
- 2.4 Promoting acceptance and understanding of the field of human resource development.
- 2.5 Furthering the professional education and development of members.
- 2.6 Serving the community as a catalyst in speeding the processes of development of human potential.

## ARTICLE III – MEMBERSHIP

**Section 1:** Membership shall be open to those persons who are interested in advancing human resource development and who are willing to subscribe to the Constitution and Bylaws.

**Section 2:** Each regular and organizational member in good standing shall have a vote and full membership rights.

**Section 3:** A member in good standing shall be:

- 3.1 One whose dues are fully paid for the current year.
- 3.2 One who meets the requirements of membership as specified in Section 1 of this Article III.

## ARTICLE IV – OFFICES

**Section 1:** The officers of this chapter shall be a President, a President-Elect, an Executive Advisor, and the Vice Presidents for Chapter Communications, Finance, Membership, Programming, Special Projects, Public Relations, Awards and Recognition, Web and Database Management and Arrangements.

**Section 2:** Officers of the Chapter shall be elected in the fourth quarter or each calendar year and assume office in January of the next calendar year.

**Section 3:** Duties of each office shall be as specified in the Bylaws of the Chapter.

**ARTICLE V – BOARD OF DIRECTORS**

- Section 1:** The Executive Board of Directors shall consist of all elected officers. Election to any of the aforesaid offices constitutes election to the Executive Board.
- Section 2:** All elections to the Board are for one-year terms (with the exception of the President-Elect who serves as President Elect, President, and Executive Advisor over a period of three years). All members of the Board shall relinquish their seats on the Board at the expiration of their term of office as described in the Chapter's Policies and Procedures Guide.
- Section 3:** Committee Chairs, as established in the Chapter Bylaws, and chairpersons of Professional Development Networks of the Chapter shall serve as Consulting Directors to the Executive Board of Directors and shall attend Board of Directors meetings as non-voting Directors.

**ARTICLE VI - MEETINGS**

- Section 1:** Meetings of the Central Oklahoma Chapter shall be as called for in the Bylaws.

**ARTICLE VII – BYLAWS**

- Section 1:** Bylaws as adopted and amended will provide for the continuing operations of the Chapter.

**ARTICLE VIII – AMENDMENTS**

- Section 1:** Amendments to the Constitution and Bylaws may be proposed by any regular or organizational member of the Chapter in good standing. A proposed amendment shall be submitted in writing to the Vice President of Chapter Communications and signed by the member proposing the amendment.
- Section 2:** The Constitution may be amended by two-thirds vote of the membership present. Written notice of the amendment must be provided to members by the Vice President of Chapter Communications within thirty days of receipt of the amendment and two weeks prior to the meeting at which the amendment will be voted on.
- Section 3:** The Bylaws of the Chapter may be amended by a simple majority vote of members present at the meeting at which the amendment is considered.

**ARTICLE IX – PARLIAMENTARY PROCEDURE**

- Section 1:** Parliamentary procedures in all meetings of the association shall be in accordance with Robert's Rules of Order.